

GENDER, WORK & ORGANIZATION WORKSHOP

RESISTING BUSINESS-AS-USUAL ORGANIZING FOR HOPE & JUSTICE IN TIMES OF SOCIO-ECOLOGICAL CRISES

organized by Laura Dobusch, Dide van Eck, Katharina Kreissl & Monica Nadegger

Workshop Program + Information

FEBRUARY 22 & 23, 2024

Johannes Kepler University Linz, Austria

GWO WORKSHOP

RESISTING BUSINESS-AS-USUAL

“Climate is a set of worldly relationships (...), and climate change is a change in those relationships. (...) A small minority of fossil-fueled-humans benefit from climate change in the short term, but even that small minority never intended to make climate change happen. Climate change thus totally challenges the anthropocentric belief that human agency and intentionality are aligned; despite our best efforts, we cannot seem to control our ‘own’ effects on the world.” (Verlie & CCR 15, 2018)

GUIDANCE

P. 2 - 6

PROGRAM OVERVIEW

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INFORMATION ON PRESENTATION FORMAT

Formats: Burning Dilemma, Research Idea, Paper Presentation

For questions concerning the program or the workshop, please write an e-mail to socioecologicalorganizing@gmail.com

GWO WORKSHOP

RESISTING BUSINESS-AS-USUAL

ARRIVING

Wednesday, February 21, 2024

7.00 PM

INFORMAL WELCOME AT "GELBES KROKODIL"

Drinks & Food at own expense

DAY 1

Thursday, February 22, 2024

8.30 - 9.00 AM

REGISTRATION & CHECK-IN

9.00 - 09.45 AM

WELCOME & INFORMAL GET-TOGETHER

09.45 - 11.15 AM

DEMOCRATIC ORGANIZING AND SUSTAINABILITY: HOW TO EMBED PARTICIPATORY PRACTICES IN THE MORE-THAN-HUMAN WORLD?

Jonas Friedrich

Format: Burning Dilemma, in person

MAKING KIN IN THE WORKING CLASSES: RESISTING BUSINESS-AS-USUAL THROUGH WORKER'S CARE AND SOLIDARITY

Sarah Steiner

Format: Burning Dilemma, in person

FEMINIST VEGETAL PHILOSOPHY: ETHICAL RELATIONS OF COLLABORATION, CONNECTION AND CARE

Sheena Vachhani and Alison Pullen

Format: Research Idea, online

11.15 - 11.30 AM

COFFEE BREAK

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RESISTING BUSINESS-AS-USUAL

DAY 1

Thursday, February 22, 2024

11.30 AM - 1.00 PM

Parallel Session

BUILDING AFFECTIVE SOLIDARITY THROUGH AGONISM- CAMPAIGN AGAINST VIOLENCE TOWARDS WOMEN AND GIRLS

Anne Steinhoff, Rebecca Warren, Sam Woodward

Format: Paper Presentation, online

HOW CAN WE RETHINK CARE AND "MOTHERING", BEYOND THE NUCLEAR FAMILY BOUNDARIES AND BIOLOGICAL PARENTHOOD?

Onna Van Den Broek & Lauren McCartney

Format: Paper Presentation, online

SEXISM AT WORKPLACE: A META-ANALYTIC INVESTIGATION AND SCALE DEVELOPMENT IN EUROPEAN CONTEXT

Gul Afshan, Carolina Serrano-Archimi, Mansoor Ahmed Khuhro

Format: Paper presentation, in person

11.30 AM - 1.00 PM

Parallel Session

BREAKING FREE? COLONIAL CONTROL OVER GENDER DIVERSITY AND NATURAL RESOURCES...

Flick Griffin

Format: Burning Dilemma, in person

DOES HUNGER HAVE A VOICE? AGENTS AND DISCOURSES ON HUNGER

Ana Rodrigues

Format: Research Idea, in person

ECONOMIES OF WORK, GENDER AND ECOLOGIES IN THE AGRI-FOOD SYSTEM: CONNECTING OLD AND NEW DEBATES

Suse Brettin, Meike Brückner

Format: Research Idea, online

1.00 PM - 2.30 PM

LUNCH BREAK AT "DIE MENSA"

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DAY 1

Thursday, February 22, 2024

2.30 - 3.30 PM

MORE-THAN-HUMAN RELATIONS, ANTHROPOCENTRISM AND ECOLOGICAL BELONGINGNESS

Linda Tallberg

Format: Burning Dilemma, online

A PRACTICE THEORETICAL PERSPECTIVE ON ORGANIZATIONAL CLIMATE ACTION AND INCLUSION

Laura Dobusch, Dide van Eck

Format: Research Idea, in person

3.30 - 4.00 PM

COFFEE BREAK

4.00 - 5.30 PM

PANEL DISCUSSION WITH INVITED SPEAKERS

with Raki Ap, Maria Ehrnström-Fuentes, Seray Ergene, & Martin Hultman

Theme: Organizing for Hope & Justice in Times of

Socio-Ecological Crises

Format: online

6.30 PM

DINNER AT "TEICHWERK"

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DAY 2

Friday, February 23, 2024

9.00 - 9.30 AM

SHARED REFLECTION & DISCUSSION

9.30 - 11.00 AM

Parallel Session

THINKING-BEING LIKE A GARDEN: RECONCEPTUALISING SUSTAINABLE ORGANISING IN TIMES OF SOCIO-ECOLOGICAL CRISES

Stephen Allen, Anke Strauß

Format: Paper Presentation, online

SOCIAL DREAMING IN & ABOUT UNIVERSITIES

Sandra Stötzer

Format: Research Idea, in person

UNSETTLING THE FANTASY OF CONTROLLING AND MANAGING

Anu Valtonen

Format: Burning Dilemma, online

9.30 - 11.00 AM

Parallel Session

ORGANIZING TOWARDS GREENER DIGITAL MEDIA BUSINESS

Salla-Maaria Laaksonen, Meri Frig, Pekka Pulli

Format: Research Idea, in person

THE EMERGENCE OF SOLIDARITY THROUGH DIGITAL PRACTICE IN CRISIS: A CASE STUDY OF A DONATION CAMPAIGN FOR GAZANS

Marilyn Poon & Daniela Kranzlmüller

Format: Research Idea, in person

LEADING INNOVATIVE ORGANIZATIONS MASTER'S THESIS PROPOSAL

Raphaël Gonçalves

Format: Research Idea, in person

11.00 - 11.30 AM

COFFEE BREAK

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DAY 2

Friday, February 23, 2024

11.30 AM - 12.30 PM **CARELESS SUSTAINABILITY: EXPLORING UK BUSINESS SCHOOL SUSTAINABILITY APPROACHES FROM THE PERSPECTIVE OF CARE.**

Parallel Session

Kate Seymour

Format: Research Idea, in person

STAYING WITH THE TROUBLE IN MANAGEMENT EDUCATION: A NEW WAY OF TEACHING IN TIMES OF POLYCRISIS?

Florentine Maier, Berta Terzieva, Leila Cornips, Julia Litofcenko

Format: Burning Dilemma, in person

11.30 AM - 12.30 PM **RESEARCHING WITH DOGS: POST-QUALITATIVE AND MULTISPECIES METHODS AS OPENINGS FOR THE FUTURE OF QUALITATIVE RESEARCH IN ORGANIZATION STUDIES**

Parallel Session

Astrid Huopalainen, Linda Tallberg, Suvi Satama

Format: Paper Presentation, online

SF FOR ORGANIZING-WITH MORE-THAN-HUMAN WORLDS

Costanza Sartoris, Vera Karina Gebhardt Fearn, Monica Nadegger

Format: Paper Presentation, online

12.30 - 1.30 PM **LUNCH BREAK (CATERING ON SITE)**

1.30 - 2.30 PM **THE PARADOX OF REDUCTION: INTERSECTING SUSTAINABILITY AND INCLUSION IN HIGHER EDUCATION**

Anna Ajlani & Stefan Laube

Format: Burning Dilemma, in person

HOW CAPITALIST ACADEMIA NEEDS TO CHANGE TO ASSIST STRUCTURED SOCIO-ECOLOGICAL TRANSFORMATION

Carina Altreiter & Stephan Pühringer

Format: Paper Presentation, in person

2.30 - 3.30 PM **CLOSING NETWORKING SESSION & NEXT STEPS**

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WORKSHOP FORMATS

Each submission has a 30 minute slot in the program. You can find more information on the different formats for preparing your presentation [here](#).

PAPER PRESENTATION

The "paper presentation" format includes a presentation by the authors (max. 10 min), followed by a silent reflection (3 min) and a shared discussion (approx. 15 min). Participants who chose this format can circulate their paper amongst workshop participants. Please send your working papers by Feb 15th to socioecologicalorganizing@gmail.com.



RESEARCH IDEA

In the "Research Idea" format, you introduce your research and get feedback and ideas on how to proceed. These slots will be structured around an initial short presentation (max. 5 minutes, max. 5 slides), followed by a silent reflection (3 min), audience input (10 minutes), interim feedback and clarification by the presenter (5 minutes) and a collaborative wrap-up (5-7 min).

BURNING DILEMMA

In the "Burning Dilemma" format, you provoke a shared discussions on pressing questions or dilemmas. The presenters can share their "burning dilemma" (5 minutes, 1-2 slides) and end with a statement, specific questions or prompts. Participants will discuss these prompts in small groups of 2-3 (10 minutes) to report their thoughts to the room. We will finish with 10-15 minutes of open discussion.



THANK YOU FOR JOINING THE CONVERSATION!

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Johannes Kepler University Linz, Austria

Laura Dobusch, laura.dobusch@jku.at

Linz Institute of Transformative Change, Johannes Kepler University Linz

Dide van Eck, d.vaneck@uu.nl

Utrecht School of Governance, Utrecht University

Katharina Kreissl, katharina.kreissl@jku.at

Institute of Sociology, Johannes Kepler University Linz

Monica Nadegger, monica.nadegger@uibk.ac.at

Department of Organisation & Learning, University of Innsbruck
Department of Tourism & Leisure Business, MCI - The Entrepreneurial School